IN THE UNITED STATES COURT OF APPEALS FOR THE FIFTH CIRCUIT

No. 16-60034

United States Court of Appeals Fifth Circuit

FILEDNovember 1, 2016

Lyle W. Cayce Clerk

NLRB Docket No. 31-CA-097189

EMPLOYERS RESOURCE,

Petitioner Cross-Respondent

v.

NATIONAL LABOR RELATIONS BOARD,

Respondent Cross-Petitioner

On Petition for Review and Cross Application for Enforcement of an Order of the National Labor Relations Board

Before CLEMENT, PRADO, and OWEN, Circuit Judges.

JUDGMENT

This cause was considered on the petition of Employers Resource for Review and Cross Application for Enforcement of an order of the National Labor Relations Board and the briefs on file.

It is ordered and adjudged that the petition for review is granted and the Board's Cross Application for Enforcement is denied.

IT IS FURTHER ORDERED that Respondent Cross-Petitioner pay to Petitioner Cross-Respondent the costs on appeal to be taxed by the Clerk of this Court.

Certified as a true copy and issued as the mandate on Dec 27, 2016

Attest: July W. Cay Ca Clerk, U.S. Court of Appeals, Fifth Circuit